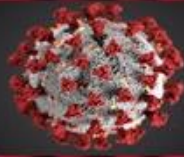


## COVID-19 Mitigating Risks



We, at BLC Robert & Associates, are constantly monitoring the situation closely and we are taking the necessary precautionary measures to adapt to the latest guidance provided by the governmental health authorities.

As a leading law firm, our people play the major role in the performance and quality of our services. Our priority is to protect the health and wellbeing of all our staff and their families.

We have implemented the continuity of procedures for our office in Mauritius and we ensure that our business is not disrupted by providing the same level of service to all our clients and any other related stakeholders.

The below outlined procedures are being applied at our office as preventive measures for the safety of our people and clients. Please contact our team, at **BLC Robert** if you have more queries about the growing impact of Covid-19 on your business and we would be delighted to assist you on a range of matters and insights.

- Mauritius has confirmed its first 3 cases of COVID-19 in a press conference held by the Mauritian Prime Minister Wednesday evening.
  1. The Prime Minister said the three were citizens who had traveled back from abroad.
  2. With the spread of the COVID-19 infection generally, Mauritian authorities have extended travel restrictions to the Republic of Mauritius as follows:
  3. Firstly, all foreign nationals will not be allowed entry to or transit through the Republic of Mauritius as from Mar. 19th, for a period of 14 days.
  4. Secondly, all passengers including Mauritian nationals and residents will not be allowed entry to or transit through the Republic of Mauritius as from Mar. 22nd, for a period of 14 days.
- Based on the recommendation of the World Health Organization for "social distancing" following the COVID-19 outbreak, all client meetings will be conducted using telephone or video conferencing, until further notice. If physical meetings are strictly necessary, appropriate venue and seating are set up in line with the social distancing policy.
- All business travel plans of our staff have been suspended until further notice. Private travel is subject to approval from senior management which will only be granted in exceptional cases and self-isolation measures will be imposed prior to the employee returning on office premises.
- Policies have been implemented in respect of maintaining good hygiene at work, regular cleaning of the office premises, self-isolation in cases of suspected symptoms, disclosure of sickness by employees and avoidance of mass gatherings.
- Our Business Continuity plan has been reassessed, to ensure that, in the event of a permanent or temporary lockdown, our employees across the organization can work remotely with seamless connections to our clients and full capabilities to get our work done. Our IT platform allows employees to be fully reachable and to access our systems, while ensuring that our client data and work product remain fully secure and protected.